

SALARY TABLE 2019-OM (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.87%
FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA
TOTAL INCREASE: 1.84%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.58	\$ 10.93	\$ 11.28	\$ 11.63	\$ 11.98	\$ 12.19	\$ 12.54	\$ 12.89	\$ 12.90	\$ 13.23
	O	15.87	16.40	16.92	17.45	17.97	18.29	18.81	19.34	19.35	19.85
2	B	11.89	12.17	12.57	12.90	13.05	13.43	13.81	14.20	14.58	14.96
	O	17.84	18.26	18.86	19.35	19.58	20.15	20.72	21.30	21.87	22.44
3	B	15.57	16.00	16.43	16.87	17.30	17.73	18.16	18.60	19.03	19.46
	O	23.36	24.00	24.65	25.31	25.95	26.60	27.24	27.90	28.55	29.19
4	B	17.48	17.96	18.45	18.93	19.42	19.90	20.39	20.87	21.36	21.84
	O	26.22	26.94	27.68	28.40	29.13	29.85	30.59	31.31	32.04	32.76
5	B	20.10	20.64	21.18	21.72	22.27	22.81	23.35	23.90	24.44	24.98
	O	30.15	30.96	31.77	32.58	33.41	34.22	35.03	35.85	36.66	37.47
6	B	21.19	21.80	22.40	23.01	23.62	24.22	24.83	25.43	26.04	26.64
	O	31.79	32.70	33.60	34.52	35.43	36.33	37.25	38.15	39.06	39.96
7	B	22.88	23.55	24.22	24.90	25.57	26.24	26.91	27.59	28.26	28.93
	O	34.32	35.33	36.33	37.35	38.36	39.36	40.37	41.39	42.15	42.15
8	B	23.84	24.59	25.33	26.08	26.82	27.57	28.31	29.06	29.80	30.55
	O	35.76	36.89	38.00	39.12	40.23	41.36	42.15	42.15	42.15	42.15
9	B	25.51	26.34	27.16	27.98	28.80	29.63	30.45	31.27	32.10	32.92
	O	38.27	39.51	40.74	41.97	42.15	42.15	42.15	42.15	42.15	42.15
10	B	28.10	29.00	29.91	30.81	31.72	32.63	33.53	34.44	35.34	36.25
	O	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15
11	B	29.87	30.87	31.86	32.86	33.86	34.85	35.85	36.84	37.84	38.84
	O	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15
12	B	35.80	37.00	38.19	39.39	40.58	41.77	42.97	44.16	45.35	46.55
	O	42.15	42.15	42.15	42.15	42.15	42.15	42.97	44.16	45.35	46.55
13	B	42.58	44.00	45.41	46.83	48.25	49.67	51.09	52.51	53.93	55.35
	O	42.58	44.00	45.41	46.83	48.25	49.67	51.09	52.51	53.93	55.35
14	B	50.31	51.99	53.67	55.34	57.02	58.70	60.38	62.05	63.73	65.41
	O	50.31	51.99	53.67	55.34	57.02	58.70	60.38	62.05	63.73	65.41
15	B	59.18	61.15	63.13	65.10	67.07	69.04	71.02	72.99	74.96	76.93
	O	59.18	61.15	63.13	65.10	67.07	69.04	71.02	72.99	74.96	76.93

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>